

Now Recruiting: General Manager / Chief Executive Officer

Gary Public Transportation Corporation | Gary, Indiana

Gary Public Transportation Corporation invites applications for its next General Manager / Chief Executive Officer, the agency's senior-most executive role and a significant public-service leadership opportunity for Gary and the broader Northwest Indiana region.

Reporting directly to the GPTC Board of Directors, this executive will lead agency operations, fiscal stewardship, service reliability, workforce and labor strategy, regulatory compliance, capital planning, technology modernization, and regional mobility priorities.

GPTC seeks an accomplished executive capable of translating Board-approved priorities into measurable results, safeguarding public resources, strengthening organizational performance, and advancing safe, reliable, accessible, and customer-centered transit service.

Applications will be reviewed on a rolling basis and accepted until the position is filled.

Official Posting: See the attached GPTC General Manager / Chief Executive Officer Executive Search Public Posting

Apply or Submit Inquiries: gptcexecsearch@gptcbus.com

Gary Public Transportation Corporation is an equal opportunity employer committed to fair and equitable recruitment, hiring, advancement, and treatment without regard to any status protected by applicable federal, state, or local law.

Gary Public Transportation Corporation



Executive Search Public Posting

Gary, Indiana | Northwest Indiana | Chicago Metropolitan Area

NOW RECRUITING: GENERAL MANAGER / CHIEF EXECUTIVE OFFICER

Reports To	Board of Directors	Status	Full-time, exempt
Salary Range	\$130,000 to \$150,000, commensurate with experience	Application Period	Applications reviewed on a rolling basis and accepted until filled
Benefits	INPRS/PERF pension; comprehensive medical, dental, and vision coverage; paid leave; agency-issued vehicle	Location	Gary, Indiana

The Opportunity

Gary Public Transportation Corporation (GPTC) seeks an accomplished executive to serve as General Manager / Chief Executive Officer and provide enterprise-wide leadership for a visible public transportation agency serving Gary and the broader Northwest Indiana region.

Reporting directly to the GPTC Board of Directors, the General Manager / Chief Executive Officer will lead agency operations, fiscal stewardship, service reliability, workforce and labor strategy, regulatory compliance, capital planning, technology modernization, and organizational sustainability.

The successful executive will bring Board-facing judgment, operational discipline, public-sector credibility, and a demonstrated ability to strengthen organizational systems, safeguard public resources, improve service performance, and advance safe, reliable, accessible, and customer-centered transit service.

Executive Responsibilities

- Serve as GPTC's chief executive and principal advisor to the Board of Directors, translating Board-approved priorities into actionable strategies, operating plans, and measurable results.
- Lead, supervise, evaluate, and hold accountable executive and senior management staff through clearly defined expectations, performance measures, and reporting structures.
- Ensure safe, reliable, efficient, accessible, and customer-centered transit service consistent with applicable law, funding requirements, Board direction, and community needs.
- Direct short- and long-range planning for service, capital investment, fleet, facilities, technology modernization, and regional mobility priorities.
- Oversee operating and capital budgets, internal controls, audit readiness, procurement oversight, grant stewardship, and fiscal decisions involving public funds.
- Lead labor relations strategy, workforce planning, employee relations, succession planning, organizational development, emergency preparedness, and crisis response.
- Represent GPTC before elected officials, governmental agencies, regional planning organizations, funding partners, labor representatives, riders, the media, and the public.

Required Qualifications

- Bachelor's degree in Public Administration, Business Administration, Transportation Planning, Urban Planning, Public Policy, Finance, Management, or a closely related field. An equivalent combination of education and directly relevant executive leadership experience may be considered.
- At least ten years of progressively responsible senior-management experience, including substantial responsibility for operations, administration, finance, public accountability, or organizational leadership.
- At least five years of executive-level leadership experience in public transportation, public-sector administration, municipal or regional government, public utilities, transportation operations, or a comparable regulated service environment.
- Demonstrated experience working with or reporting to a governing board, public authority, elected body, or comparable governance structure.

Preferred Qualifications

Master's degree in a relevant field; senior leadership experience in public transit, public utilities, municipal transportation, or a regional transportation authority; experience with FTA-funded programs, public procurement, grants compliance, capital programs, or transportation-related regulatory requirements; experience in a unionized environment, including collective bargaining or labor-management relations; and demonstrated success in organizational improvement, operational turnaround, service redesign, fiscal stabilization, technology modernization, or public-trust restoration.

Application Process

Qualified candidates should submit a **résumé or curriculum vitae and a letter of interest** to gptcexecsearch@gptcbus.com.

Applications will be reviewed on a rolling basis and accepted until the position is filled.

Gary Public Transportation Corporation is an equal opportunity employer committed to fair and equitable recruitment, hiring, advancement, and treatment without regard to any status protected by applicable federal, state, or local law. Applicants requiring a reasonable accommodation during the application process may contact GPTC Executive Search at

gptcexecsearch@gptcbus.com.